

Systemair AB's nominating committee's proposals and explanations to the Board of Directors prior to the Annual General Meeting to be held on 24 August 2017.

The nominating committee has informed itself as to the work of the Board and as to the stage of development of the Company and other relevant circumstances.

Our conclusion is that the work of the Board has been highly effective and that the Board members have shown great commitment and represent a broad spectrum of experience and expertise.

The nominating committee proposes that Carina Andersson, Gerald Engström, Patrik Nolåker and Svein Nilsen be re-elected and that Hans Peter Fuchs be elected.

Hans Peter Fuchs was born in 1961 and holds a degree in economics from Johannes Gutenberg University in Mainz. Hans Peter has been CFO for ebm-papst Group since 2008 and has previously held senior positions in Atmel, a semiconductor manufacturer.

Per-Erik Sandlund, who has been a board member since 2015, has declined re-election at the AGM.

The nominating committee proposes that Gerald Engström be elected as Chairman of the Board of Directors.

The nominating committee's policy is to establish diversity and an even gender distribution on the Board of Directors as well, and operates as a diversity policy rule 4.1 in the Swedish Code of Corporate Governance ("the Code") in producing its proposals for election of Board members. The committee regards it as a matter of priority to continue focusing actively on promoting diversity both on the Board of Directors and in the Company in general.

The Nominating Committee considers that, as proposed above, the Board of Directors is of an appropriate composition with regard to the Company's business, stage of development and other circumstances. It provides broadly-based and multi-faceted experience and amply satisfies the requirements that may be placed on the Board with regard to the Company's future needs and development.

More detailed biographies of the current members of the Board of Directors are available on Systemair's website:

www.systemair.com/investerare; go to Investor & Media, then Corporate Governance

Skinnskatteberg, July 2017

Nominating Committee, Systemair AB (publ)