

FORM FOR ADVANCE VOTING BY postal vote in accordance with the provisions of chapter 7 section 4a of the Swedish Companies Act and the company's articles of association must be received by Systemair AB (publ) **no later than Friday 23 August 2024.**

Please note that shareholders whose shares are registered in the name of a nominee must register the shares in their own name in order to vote. Shareholders should notify their nominee well in advance before Friday 23 August 2024. Instructions for this can be found in the notice of the Annual General Meeting.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Systemair AB (publ), co. reg.no 556160-4108, at the Annual General Meeting on Thursday 29 August 2024. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a representative of the shareholder): I, the undersigned, am a board member, CEO or a signatory for the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under Signature below. If the advance vote is submitted by a proxy of the shareholder under a power of attorney, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.

Place and date	
Signature	
Name in block letters	
Telephone number	E-mail

Instructions for postal voting:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the original form to Systemair AB, "Annual General Meeting", Industrivägen 3, 739 30 Skinnskatteberg, Sweden. The completed and signed form may also be submitted electronically, in which case it should be sent to agm@systemair.se.
- A power of attorney shall be enclosed if the shareholder votes in advance by proxy. If the shareholder is a legal entity, a registration certificate or a corresponding document for the legal entity shall be enclosed with the form.
- Submission of the form is valid as notification to participate in the Annual General Meeting.
- If the shareholder does not wish to exercise his/her right to vote by advance voting, the postal voting form should not be submitted.

The shareholder cannot give any instructions other than to mark one of the answer options below for each item in the form. If the shareholder wishes to abstain from voting on any issue, please refrain from marking an option. If the shareholder has added special instructions or conditions to the form, or amended or changed the pre-printed text, the vote (i.e., the advance vote in its entirety) is invalid. Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered. If two forms have the same date, only the form most recently received by the company will be considered. Incomplete or incorrectly completed forms may be rejected.

The postal voting form, together with any attached authorisation documents, must be received by Systemair AB (publ) no later than Friday 23 August 2024. An advance vote can be withdrawn up to and including Friday 23 August 2024 by phone +46 (0)222-400 00 or via e-mail agm@systemair.se. Thereafter, an advance vote can only be withdrawn if the shareholder is present, in person or by proxy, at the general meeting.

For complete proposals for resolutions, please refer to the notice convening the meeting and the proposals on the company's website, group.systemair.com

For more information on how personal data is processed in connection with the Annual General Meeting, please refer to the privacy policy available on Euroclear Sweden AB's website: <https://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-svenska.pdf>

Annual General Meeting of Systemair AB (publ) Aktiebolag on 31 August 2023

The options below comprise the proposals submitted by the Board of Directors and the Nominating Committee which are included in the notice convening the Annual General Meeting.

Item on the proposed agenda	Yes	No	Refrain
1. Election of the Meeting Chair	☐	☐	☐
4. Determine whether the annual general meeting has been duly convened	☐	☐	☐
5. Approve the agenda	☐	☐	☐
9. Resolutions on:			
a) adoption of the income statement and balance sheet, along with the consolidated income statement and the consolidated balance sheet for the 2022/23 financial year;	☐	☐	☐
b) disposition of the Company's profit or loss according to the balance sheet adopted;	☐	☐	☐
c) discharge from liability to the Company for the CEO and the members of the Board			
Gerald Engström (Chairman of the Board)	☐	☐	☐
Patrik Nolåker (vice Chairman of the Board)	☐	☐	☐
Carina Andersson (Board member)	☐	☐	☐
Gunilla Spongh (Board member)	☐	☐	☐
Niklas Engström (Board member)	☐	☐	☐
Daniel Wilhelmsson (Board member and employee representative)	☐	☐	☐
Ricky Sten (Board member and employee representative)	☐	☐	☐
Roland Kasper (Managing Director)	☐	☐	☐
10. Resolution on the number of members of the Board	☐	☐	☐
11. Resolution on fees to the Board and auditor			

Fees to the Board of Directors	☐	☐	☐
Auditor's fees	☐	☐	☐
12. Election of Board of Directors, Chairman and auditor.	Yes	No	Refrain
Election of Gerald Engström as member of the Board (re-election)	☐	☐	☐
Election of Carina Andersson as member of the Board (re-election)	☐	☐	☐
Election of Patrik Nolåker as member of the Board (re-election)	☐	☐	☐
Election of Gunilla Spongh as member of the Board (re-election)	☐	☐	☐
Election of Niklas Engström as member of the Board (re-election)	☐	☐	☐
Election of Gerald Engström as Chairman of the Board (re-election)	☐	☐	☐
Election of Patrik Nolåker as vice Chairman of the Board (re-election)	☐	☐	☐
Election of Ernst & Young AB as audit firm (re-election)	☐	☐	☐
13. Decision on the approval of the remuneration report	☐	☐	☐
14. Resolution on the Board's proposal for guidelines on remuneration and other terms of employment for senior executives	☐	☐	☐
15. Resolution on a) establishment of an incentive programme (LTIP 2024) and b) hedging arrangements relating thereto	☐	☐	☐
A) Establishment of an incentive programme (LTIP 2024)	☐	☐	☐
B) Hedging measures in connection with the Programme			
1. Proposal to authorise the Board of Directors to resolve upon acquisition of treasury shares via the stock exchange for the purposes of LTIP 2024	☐	☐	☐
2. Proposal to authorise the Board of Directors to resolve upon acquisition of treasury shares via the stock exchange for the purposes of LTIP 2024	☐	☐	☐

3. Equity swap agreements with third parties (in the event that a sufficient majority as stated in sections B.1 and B.2 above cannot be achieved)	☐	☐	☐
16. Resolution on the Board's proposal for authorisation to decide on acquisition and transfer of the Company's own shares	☐	☐	☐
17. Resolution on the Board's proposal to issue warrants within LTIP 2022	☐	☐	☐