

## The Board of Directors' proposal on Authorisation for the Board to Resolve upon the Issuing of New Shares in the Company

The Board of Directors (the "**Board**") of Systemair AB (publ) ("**Systemair**" or "**the Company**") proposes that the annual general meeting 2025 (the "**AGM**") resolve to authorise the Board to resolve to increase the Company's share capital by issuing new shares in the Company under the following conditions:

- i) The authorisation may be used on one or more occasions during the period until the next annual general meeting.
- ii) The Company may issue up to a maximum of ten (10) per cent of the number of shares in the Company based on the number of shares at the time the authorisation is first exercised.
- iii) The Company may issue new shares with or without derogation from the preferential rights of the shareholders.
- iv) The authorisation shall include the right to approve a share issue with cash payment, non-cash payment, or via offsetting.
- v) Any such issue shall be made on market conditions, with the right reserved to offer an issue discount where appropriate.

The Board shall be authorised to determine other conditions in relation to the issue of new shares.

The purpose of the authorisation, and the reason for possible derogation from the preferential rights of shares, is to enable company acquisitions to be financed.

The Board, or the person appointed by the Board, is authorised to make such minor adjustments to the resolution of the AGM as may be required in connection with registration with the Companies Registration Office.

In order for the AGM's decision to be valid, the proposal must be supported by shareholders representing no less than two thirds of the votes cast and the shares represented at the AGM.

Skinnskatteberg, July 2025

**Systemair AB (publ)**

Board of Directors