



Board of Directors proposal on Authorising the Board of Directors to Acquire Shares in the Company for the purpose of LTIP 2024

The Board of Directors (the “**Board**”) of Systemair AB (publ) (“**Systemair**” or the “**Company**”) proposes, to ensure that performance shares are delivered to the participants in LTIP 2024, the annual general meeting 2025 (the “**AGM**”) should resolve to authorise the Board to resolve upon acquisition of a maximum of 320,000 shares in the Company as follows:

- a) The shares shall be acquired on Nasdaq Stockholm in accordance with Nasdaq Stockholm’s regulations in force at any given time.
- b) Acquisitions may be made at a price within the price range prevailing at any given time, that is, within the range between the highest bid price and the lowest ask price published on an ongoing basis by Nasdaq Stockholm.
- c) Acquisitions shall be made on a cash payment basis.
- d) The authorisation may be exercised on one or more occasions prior to the AGM 2026.

In order for the AGM’s decision to be valid, the proposal must be supported by shareholders representing no less than two thirds of both the votes cast and the shares represented at the AGM.

Skinnskatteberg, July 2025

Systemair AB (publ)

Board of Directors