Corporate Governance Report

At Systemair AB (publ), corporate governance is exercised via the Annual General Meeting (AGM), the Company's Articles of Association, the Board of Directors and the President and Chief Executive Officer, in accordance with the Swedish Companies Act, the Swedish Annual Accounts Act, the NASDAQ OMX Stockholm Rule Book for Issuers and the Swedish Code of Corporate Governance.

Application of the Swedish Code of Corporate Governance ("the Code")

It is generally accepted practice in the stockmarket for Swedish companies whose shares are listed for trading in a regulated market to apply the Code. Systemair applies the Code with the following exceptions:

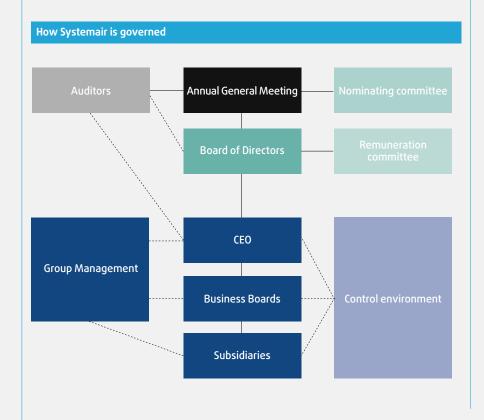
The AGM has appointed a nominating committee consisting of three of the largest shareholders. The chairman of the nominating committee is the Company's majority shareholder, Gerald Engström, who owns 42.3% of the share capital and votes in Systemair via his wholly owned company Färna Invest AB. Engström is also a member of the Board of Directors and the Company's Chief Executive Officer. The second largest shareholder, ebm-papst AB, owns 21.3% of the capital and votes and is represented on the nominating committee by Gerhard Sturm.

The Code states for example that the majority of the members of the nominating committee must be independent of the Company and company management. Further, the chairman of the nominating committee must not be a director of the company.

However, the majority of the members of Systemair's nominating committee are not independent, which is a deviation from the Code. The Company's judgement is that the said arrangement is in the interests and to the benefit of the Company and the other shareholders.

Shareholders and share capital

Systemair AB (org. reg. no. 556160-4108) is headquartered at Skinnskatteberg in the County of Västmanland, central Sweden. The Company's shares have been quoted on the Mid Cap List of NASDAQ OMX



FACTS

2013 Annual General Meeting

Systemair's Annual General Meeting, held in Skinnskatteberg on 29 August 2013, was attended by 73 shareholders, representing 82% of the shares and votes in the Company. Lars Hansson, Chairman of the Board, was appointed to chair the meeting. The Chairman, Lars Hansson, informed the AGM of the work of the Board and reported on the guidelines for remuneration to senior executives and on the work of the nominating committee and the audit committee. In addition, CEO Gerald Engström held a speech about Systemair's business during financial year 2012/13. Thomas Forslund, the auditor in charge, presented sections of the audit report.

Resolutions adopted at the AGM:

- To discharge the Board and CEO from liability in respect of the past financial year.
- To re-elect Elisabeth Westberg, Lars Hansson, Gerald Engström, Göran Robertsson and Hannu Paitula as Members of the Board, Jürgen Zilling had declined re-election.
- To re-elect Lars Hansson as Chairman of the Board.
- To pay a Board fee of SEK 500,000 to the Chairman and SEK 250,000 to each director not employed by the Company. To pay a fee of SEK 25,000 to each employee representative.
- To pay a dividend of SEK 1.50 per share
- That the nominating committee shall be made up of representatives of three of the biggest shareholders, based on the ownership details on 31 January 2014, plus the Chairman of the Board.
- To authorise the Board, during the period until the 2014 AGM, to take decisions to issue new shares equal to no more than 10% of the number of shares in the Company.

The minutes from the 2013 AGM are available on Systemair's website at:

www.systemair.com Investor & Media

Stockholm since 12 October 2007. The Company's trading symbol is SYSR. At the end of the accounting period, Systemair AB had 3,033 shareholders. The largest individual shareholder is Färna Invest AB, which owns 42.3% of the capital and votes and is 100%-controlled by CEO and Director Gerald Engström. Other major shareholders are ebm-papst AB, Järfälla, Sweden, wholly owned subsidiary of ebm-papst GmbH, Mulfingen, Germany, with 21.3% of the capital and votes, and Nordea Fonder, with 4.8%. All shares have a quotient value of SEK 1. At the financial year-end, 30 April 2014, the total number of shares outstanding was 52,000,000, all of the same class.

For more information, see section "The Systemair Share", on page 46.

Articles of association

Systemair is a limited company whose business is to conduct the manufacture and sale of ventilation and heating products. The Board of Directors shall consist of no fewer than three and no more than eight members and no more than three deputy members.

In addition, the trade unions are entitled by Swedish law to appoint two members and two deputies. The Board of Directors shall have its registered office in Skinnskatteberg Municipality, Västmanland County, Sweden. The Company's Annual Report and the management of the Company by the President and Board of Directors shall be audited by a registered public accounting firm or an auditor, with or without a deputy auditor. The Company's financial year shall be 1 May-30 April.

For the complete articles of association, please visit Systemair's website: www.systemair.com; go to Investor & Media.

Annual General Meeting

The Annual General Meeting (AGM) is Systemair's ultimate governing body. The AGM shall be held within six months from the end of the financial year. Notice of the meeting is given on the Systemair website and shall be confirmed via an announcement in Dagens Industri.

All shareholders who are entered in the share register five weekdays before the AGM

Composition of the nominating committee for the 2014 AGM

Member	Representative of	Contact (e-mail)
Gerald Engström, Chairman of the nominating committee	Färna Invest AB, and CEO of Systemair	gerald.engstrom@systemair.se
Gerhard Sturm	ebmpapst AB	gerhard.sturm@de.ebmpapst.com
Björn Henriksson	Nordea Fonder	bjorn.henriksson@nordea.com
Lars Hansson	Chairman of the Board	lars.hansson@systemair.se

Directors - attendance and dependence/independence

	Board of Directors	Audit committee³	Remuneration committee	Year elected	Dep. on/Ir Company	ndep. of Owner
Number of meetings	9	2	1			
Lars Hansson, Chairman	9	2	1	2006	Indep.	Indep.
Gerald Engström	9	2	=	1974	Dep.	Dep.
Elisabeth Westberg	9	2	1	2006	Indep.	Indep.
Göran Robertsson	9	2	1	2006	Indep.	Indep.
Jürgen Zilling ²	5	-	-	2008	Indep.	Indep.
Hannu Paitula	8	2	-	2011	Indep.	Indep.
Kevin Rowland ¹	9	2	-	2002	-	-
Åke Henningsson¹	9	2	-	2010	-	-

¹ Employee representative

² Jürgen Zilling was a member of the Board of Directors until 29 August 2013. During his period as director, he attended all Board meetings.

Systemair's Board of Directors decided that for the period from the 2013 AGM the audit committee should be abolished and that the Board as a whole should fulfil the functions that normally fall within the ambit of the audit committee. Before the decision was taken, two minuted audit committee meetings were held, attended by all of those who were members of the committee at that time.

and have notified the Company no later than 3.00 p.m. on the day specified in the notice for the AGM that they will attend are entitled to attend and to vote their total shareholdings. Any shareholder unable to attend can be represented by a representative.

The AGM deals with several key matters of business, such as the dividend, any amendments to the articles of association, election of auditor, discharge of the Board from liability, remuneration to the Board and auditors as well as decisions on the composition of the Board until the next AGM.

The nominating committee

The 2013 AGM resolved that the nominating committee shall be made up of representatives of three of the biggest shareholders. The record date for determining the three largest shareholders was 31 January 2014. The nominating committee shall submit nominations for the Chairman of the AGM, the Board and Chairman of the Board, the choice of auditors in consultation with the Board, proposed fees to the Chairman of the Board and other directors, proposed remuneration for work on committees and proposed auditors' fees. These proposals shall be presented to the AGM.

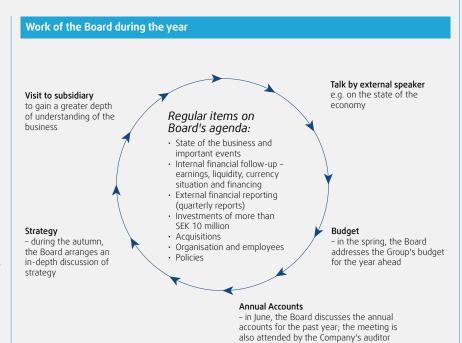
The nominating committee held two meetings 2013/14. No remuneration has been paid for work on the nominating committee.

The proposals of the nominating committee to the 2014 AGM are shown in the Notice of AGM posted on the Systemair website, www.systemair.se. Shareholders wishing to submit proposals for the nominating committee may do so by e-mail to any member of the nominating committee.

Board of Directors

Composition of the Board of Directors Until the start of the 2013 Annual General Meeting, Systemair's Board of Directors consisted of six members elected by the AGM, Lars Hansson, (Chairman), Gerald Engström (Systemair's CEO), Elisabeth Westberg, Jürgen Zilling, Göran Robertsson and Hannu Paitula. At the 2013 AGM, all directors were re-elected, apart from Jürgen Zilling, who declined re-election. Since then, the Board has comprised five members elected by the AGM. The employees elected two representatives, Kevin Rowland, Unionen and Åke Henningsson, IF Metall. More detailed biographies of the members of the Board of Directors are provided on page 59 and this annual report.

The Company's CFO acts as secretary to the Board. Until January 2014, Glen Nilsson performed this role. Glen Nilsson was then



succeeded by Anders Ulff, who formerly served in Systemair's Group Management as Vice President of Administration. As the chart on the previous page shows, all members of the Board elected by the AGM, except for Gerald Engström, are independent of Systemair. Senior executives participate as needed in Board meetings in a reporting capacity.

Work of the Board

During the 2013/14 financial year, the Board held eight meetings and one statutory meeting. According to the Board's rules of procedure, the Board must meet at least six times during the financial year.

All decisions taken by the Board were unanimous and placed on record.

The work of the Board is governed by annually approved rules of procedure that regulate the work of the Board and its internal allocation of tasks, including committees, decision-making process within the Board and the Board's meeting procedures.

Each month, the Board receives the Company's package of written reports on profit and financial position, consolidated at Group level and for all subsidiaries. The President also maintains ongoing contact with the Chairman of the Board.

During the year, the Board of Directors assessed its work, and all directors participated in the assessment and provided observations. The Chairman of the Board is responsible for the assessment.

Attendance at Board meetings and fees

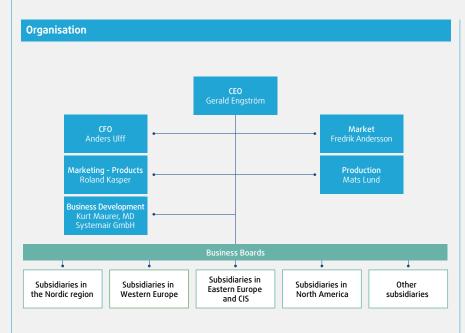
As the table shows, all members except one attended all meetings. Hannu Paitula was absent from one Board meeting. Fees to the Board of Directors are shown in Note 9.

Remuneration committee

The Board has appointed a remuneration committee consisting of Lars Hansson (committee chairman), Elisabeth Westberg and Göran Robertsson. The committee's functions are:

- to prepare proposals on behalf of the Board regarding remuneration in the form of fixed and variable salaries, pensions, severance payments and any other types of remuneration to senior executives
- to monitor and assess programmes for variable remuneration to senior executives in progress and concluded during the year
- to monitor and assess the application of guidelines for remuneration for senior executives as well as current remuneration structures and levels.

The members of the committee are appointed annually by the Board at the first ordinary Board meeting and include three people. No member may participate in issues related to his or her own remuneration. The Chairman of the Board shall chair the committee. Over the financial year, the committee held one minuted meeting, at which all members were present.



Audit committee

In the course of the financial year, the Board decided to abolish the audit committee; it also resolved that the Board as a whole should fulfil the functions that normally fall within the ambit of the audit committee. One agenda item at Board meetings held in conjunction with quarterly reporting shall be discussion of accounting and auditing matters. Elisabeth Westberg (formerly chair of the committee) reports to the committee. At the meeting, the following items are to be discussed:

- supervising the Company's internal controls, risk management and internal audits
- staying informed about the external audit
- reviewing and monitoring the impartiality and independence of the auditor
- assisting in the preparation of the proposal for the selection of auditors.
- supervising of the financial reporting
- valuation issues, such as testing of needs for impairment.

During the year, the Company's CFO, Vice President of Administration and auditor took part in meetings when a report was presented on the issue. These meetings addressed issues such as the risk assessment of internal control and risk management with respect to financial reporting, business board work and IT security. Reports were submitted from internal audits performed.

The Company's auditor attended proceedings dealing with the year-end report, presented his audit report, whereupon the Board was able to ask questions.

President and CEO

In April 2013, Pär Johansson was appointed President of the Parent Company, Systemair AB. He formerly served as Vice President Marketing in Sweden, with overall responsibility for sales, customer service and technical support. Gerald Engström, who acted as both President and CEO until April 2013, stays on as CEO and director. Pär Johansson exercises operational responsibility in the Parent Company Systemair AB, headquartered at Skinnskatteberg, and for the Swedish business. CEO Gerald Engström deals with day-to-day administration and control of the Group's businesses, and the Group's senior management report to him.

Group Management

The Group's senior management comprises: Vice President Marketing Fredrik Andersson, Chief Financial Officer Anders Ulff, Production Manager Mats Lund, Vice President Marketing - Products Roland Kasper and Kurt Maurer, Managing Director of Systemair GmbH, Germany. CEO Gerald Engström supervises the work of the Group's senior management.

Until January 2014, Svein Nilsen served as Vice President Marketing and Glen Nilsson as Chief Financial Officer. Both Glen Nilsson and Svein Nilsen were succeeded in their positions at their planned retirement in 2014.

Group Management holds regular meetings during the year to review earnings for the Group and for individual subsidiaries, as well as the market and business situation, and to take decisions on strategic and operational matters within frameworks established by the Board. One of these yearly meetings is more extensive, involving more detailed discussion and planning for operations and the formulation of targets at Group and subsidiary levels. Systemair's organisation is characterised by a simple, straightforward style of communication, so ongoing informal contact among Company executives is key to the management culture. Group Management is supported by functions at Group level for Group financing, treasury, business development, product development, production, purchasing, communication and IT.

Governance of business boards and subsidiaries

The Systemair Group consists in total of 64 companies, of which 56 are operational. The Parent Company is Systemair AB (org. reg. no. 556160-4108), which owns the majority of the subsidiaries directly. All subsidiaries are 100%-owned, apart from Systemair-HSK of Turkey, which is 90%-owned and Tekadoor of Austria, which is 50%-owned.

Operating activities in the subsidiaries are governed at overall level via business boards, which may best be described as executive steering committees for the subsidiaries. Each of these consists of one or two members of Group Management and/ or some other key person from the Parent Company, plus the subsidiary's MD. Each business board sets targets and monitors financial outcomes; takes decisions on major market and product issues; it also serves as the link between Parent Company and the particular subsidiary regarding various organisational matters. Business boards meet two to four times each year. Each subsidiary also has a formal board of directors, if required by law in that country.

Senior executive remuneration *Guidelines*

The 2013 AGM adopted guidelines for senior executive remuneration. Remuneration to senior executives shall – based on the conditions in the market in which the

Company operates and the environment in which the particular executive works – be competitive, enable the recruitment of new executives and motivate senior executives to remain with the Company.

The system of remuneration shall consist of a fixed salary and pension, but may also include variable salary and benefits such as, for example, a company car. In addition to the above, special incentive programmes approved by the AGM may apply. Fixed salary and benefits shall be determined individually, based on the aforementioned criteria and the specific competence of the particular executive. Variable salary will be paid subject to the attainment of clearly established targets. The variable salary will be paid as a proportion of the fixed salary and may normally equal no more than two months' salary. As a rule, pensions shall be paid through defined contribution plans. The size of the pension shall adhere to the same criteria as above and be based on fixed salary. The Board is entitled to depart from these guidelines if justified in any particular case. Remuneration to the President, CEO and other senior executives is presented in Note 9 on page 9.

Notice of termination and severance payments

The CEO's employment may be terminated on 12 months' notice by the Company or six months' notice by the CEO. For other senior executives and the CEO, the period of notice is as stated in the applicable collective bargaining agreement or is no more than 12 months from the Company or six months from the employee. No other agreements entitle the President or other senior executives to severance pay.

Pensions

The Chairman and the directors do not receive any pension benefits in connection with their Board duties. Defined-contribution pension insurance contributions are paid on behalf of the CEO Gerald Engström, while other senior executives are covered by the ITP plan. The pensionable age for all senior executives is 65 years. Pension costs for senior executives totalled SEK 3.9 million in 2013/14.

Auditor and auditing

The 2013 AGM resolved to appoint Ernst & Young as auditors, with Åsa Lundvall as auditor in charge, until the next AGM is held in 2014.

The external audit is performed in accordance with generally accepted accounting practice in Sweden Annual report docu-

ments for legal entities domiciled outside Sweden are audited in accordance with the legal requirements and other applicable rules of the countries in question.

The work of auditing the Group's accounts adheres to an audit plan that is adapted to the size of companies and that provides guidelines for the auditors' work at each subsidiary. In addition to audit engagements, the audit firm has performed certain consulting assignments during the year, primarily involving advice on tax and accounting issues. The auditors have submitted oral and written reports to the Board on both the audit engagement as well as on the audit of the Company's internal control.

Systemair's mid-year report during for the 2013/14 financial year was audited by the Company's auditor.

Fees to the auditors are shown in Note 5.

Internal control related to financial reporting

Report of the Board of Directors on internal control for financial year 2013/14
Under the Swedish Companies Act and the Swedish Code of Corporate Governance, the Board is responsible for internal control. This report has been drawn up in accordance with the Swedish Annual Accounts Act. It describes how the internal control of financial reporting is performed. Systemair's Board of Directors has decided not to have a separate audit committee. Instead, the Board as a whole is to perform the functions that would otherwise fall to the audit committee.

The Board thus has an important role to play in quality assuring financial reporting, which includes issues of internal control and compliance, verification of reported values and estimates and other issues that could influence the quality of the financial disclosures. Internal control is based on the structure in the framework for internal control referred to as the COSO model, from the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

Control environment

Effective work by the Board of Directors is the basis of effective internal control. The control environment in Systemair is characterised by short paths between Group management and the operational units. The Board of Directors has adopted several basic documents to create and maintain a smoothly functioning control environment significant to the financial reporting. These include the Board of Directors' set of procedures, instructions for the CEO, a financial

policy and accounting manuals. Instructions and guidelines for financial reporting are prepared and updated continuously by the Parent Company's controller organisation.

The Board includes accounting and auditing issues as a regular item on the agenda at the four Board meetings at which the quarterly reports are discussed. The objective is to ensure compliance with and development of policies adopted for financial reporting and internal control. The Board also maintains continuous contract with the Company's auditor.

Risk assessment

Systemair's Board of Directors is responsible for identifying and managing significant financial risks and risks of errors in financial reporting. With respect to financial reporting, the primary risk is deemed to be material errors arising in the disclosures of the Company's results and position. The Board and management continuously assess reporting from a risk viewpoint, in which comparisons of income statement and balance sheet items with previous disclosures and budgets are a crucial aid. In addition, regular risk assessments are conducted in connection with strategic planning, budgeting, forecasting and acquisition activities.

Control activities

Important instructions and guidelines for financial reporting are prepared and updated continuously by the Parent Company's central controller organisation and are readily accessible on the Group's intranet.

All companies in the Group report five working days after the end of the month in a common group consolidation and reporting system; this enables any deviations or errors, for example, to be detected and remedied without delay.

At the end of the accounting period, the Group comprised around 60 subsidiaries owned directly by the Parent Company Systemair AB. The subsidiaries are legal entities with their own complete income statements and balance sheets. Each individual subsidiary reports to the Parent Company every month, where consolidation is performed.

Central controllers are directly responsible for following up several companies that they monitor and analyse on an ongoing basis. Outcomes are reviewed regularly against plans and targets in consultation with representatives of the subsidiaries, business boards and Group management.

For the majority of its subsidiaries, the Group has a common, 100%-integrated ERP system that provides a highly efficient tool for management, control and follow-

CORPORATE GOVERNANCE

up. For major decisions such as those in connection with acquisitions, investments and significant contracts, explicit decisionmaking methods and processes are in place.

In addition, every unit is also visited regularly by representatives of business boards and Group Management for ongoing evaluation of internal control and financial reporting.

Information and communication

The CEO and the CFO are jointly responsible for the accuracy and good quality of all information published externally, including quarterly reports, press releases and company presentations in conjunction with analysts' meetings. The tasks of the Company's auditor include reviewing accounting issues that are material to financial reporting and reporting his or her observations to the Board.

Each month, the Board receives a reporting package that includes the complete final accounts for each subsidiary as well as the consolidated accounts for the Group. Several key ratios and benchmarks are also included; these enable the results for the period to be compared with budget and the results for preceding years.

The Board's set of procedures regulates which reports and information of a financial nature will be presented continuously and for each Board meeting.

In order to promote awareness of policies and manuals among the Group's employees, information is available to all concerned on the Group's intranet. To ensure that external information is accurate and comprehensive, the Board of Directors has therefore adopted a Communication Policy.

Follow-up

Systemair is characterised by the simplicity of its legal and operational structure, and by smoothly functioning and well-established systems for management and control. The Board and the remuneration committee, together with Group Management, monitor compliance with policies and guidelines adopted. At every Board meeting, the Com-

pany's financial situation is discussed, and prior to the publication of quarterly reports and annual reports, the Board reviews the financial information. Each month, Group Management and business board members review the results for each subsidiary and discuss deviations from plan with that subsidiary's CEO.

The tasks of the external auditors include supervising internal control in the Group companies annually. The auditors maintain contact with and report directly to the Board of Directors.

During the year, the controller organisation carried out a number of internal audits of subsidiaries with the aid of the Company's auditors. This work adheres to a standardised model, in which various significant issues associated with internal guidelines and policies are reviewed.

Ways of working with internal audits are being developed continuously, and an annual plan for audit activities has been adopted and is addressed by the Board.

Internal audit

Systemair has a simple operating structure with excellent facilities for internal control. Compliance with the Company's well-developed governance and internal control system is monitored regularly by the Group's controllers. In addition, ongoing follow-up is performed by business boards and Group management. Further supervision is exercised in the form of the control and follow-up by the Board and the external auditors.

Day-to-day dialogue between the Company and its external auditors, as well as the checks carried out by the above-mentioned parties are considered at present to be adequate in ensuring that internal control is effective. Every year, the Board evaluates the need for internal auditing. To date, it has concluded that a separate internal auditing function would not deliver any material benefit.

This judgement is subject to continual review, and a re-examination will take place in 2014/15.

Board of Directors



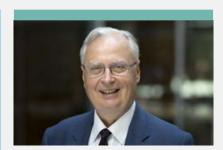
GERALD ENGSTRÖM

CEO, Director

Chairman, Bluefish Pharmaceuticals AB **Education**: Upper secondary school qualification in Engineering, Business Studies at Stockholm University

Formerly: CEO of Ziehl-ebm AB, etc. Holding: 21,997,752 shares (shares owned by Färna Invest)

Born: 1948 Year elected: 1974 Independent: No



LARS HANSSON

Chairman of the Board

Chairman of S-Group Holding AB and Svenska Re AB, Director of Starkraft AB

Education: M.Sc. Engineering Holding: 50,000 shares Born: 1942 Year elected: 2006 Independent: Yes



GÖRAN ROBERTSSON

Director

Chairman of Eurovent Certita Certification SAS, Chairman of Eurovent Services Company and Director of Etagrene OY

Education: B.Sc. Engineering and Leadership programme at Stockholm School of Economics IFL Executive Education

Formerly: MD of Stifab Farex AB etc.

Holding: 15,000 shares Born: 1943 Year elected: 2006 Independent: Yes



ELISABETH WESTBERG

Directo

Director, Jämtkraft AB, Scandem AB,

AB Fr Ramström

Education: Bachelor's degree **Formerly**: Vice President Handelsbanken

Capital Markets, among other duties

Holding: 20,000 shares

Born: 1948 Year elected: 2006 Independent: Yes



HANNU PAITULA

Directo

Director, WinGroup AG and Hansa Metallwerke

AG, Germany.
Education: Engineer
Holding: 1,000 shares
Born: 1948
Year elected: 2011

Independent: Yes



KEVIN ROWLAND

Employee Representative

Education: BA History, La Salle Univ., Philadelphia, USA; Personnel Management, Org. Development, University of Gothenburg Current position: Operations Manager/IT

Holding:500 shares Born: 1954 Year elected: 2002



ÅKE HENNINGSSON

Employee Representative

Current position: Industrial electrician

Holding: – Born: 1957 Year elected: 2010

Group Management



GERALD ENGSTRÖM

Chief Executive Officer, Director

Chairman, Bluefish Pharmaceuticals AB **Education**: Upper secondary school qualification in Engineering, Business Studies at Stockholm University

Formerly: CEO of Ziehl-ebm AB etc. Holding: 21,997,752 shares (owned by Färna Invest)

Born: 1948

Employed since: 1974



FREDRIK ANDERSSON

Vice President Marketing

Education: Master's degree in International Economics, with Russian and German, Uppsala

Formerly: Export Manager Russia Manager at Systemair AB, Managing Director, Fläkt Woods,

Holding: Born: 1966

Employed since: 2014



ANDERS ULFF

Chief Financial Officer

Education: M.Sc. Business Administration, Uppsala University

Formerly: Auditor and consultant, Ernst & Young; Financial Director, Systemair

Holding: 40,600 shares **Born:** 1967 Employed since: 1999



MATS LUND Vice President Production

Education: Computer programming, and IT

Formerly: IT, Purchasing and Logistics Manager, Systemair, Computer programmer,

ASFA

Holding: 81,124 shares Born: 1957

Employed since: 1982



ROLAND KASPER

Vice President Marketing - Products

Education: Energy and Heating Technology Engineering Diploma,

University of Applied Sciences Giessen-

Friedberg, Germany Formerly: Product Manager, Fläkt Woods Group

and ABB Ventilation Products GmbH

Holding: 1,000 shares Born: 1969 Employed since: 2007



KURT MAURER

MD Systemair GmbH, Germany

Education: Heilbronn University Formerly: Technical Director, Lti

Lüftungstechnik; Product Dvpt, Rosenberg;

Product Dvpt, Ebm-papst Holding: 70,000 shares Born: 1959

Employed since: 1994