

Press Release, 27 October 2014

Incentive program for senior executives at Systemair

Systemair AB's (NASDAQ OMX Stockholm: SYSR) main owner Färna Invest, owned by CEO Gerald Engström, issues 520,000 call options for Systemair shares to 19 people in senior positions.

The incentive program runs over three years from 24 October 2014. No dilution of the share or cost will occur for Systemair AB, since it is Färna Invest that issues the call options.

All employees who received the offer have accepted.

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Systemair in brief

Systemair is a leading ventilation company with operations in 45 countries in Europe, North- and South America, the Middle East, Asia and South Africa. The Company had sales of SEK 5.3 billion in financial year 2013/14 and currently employs about 4,500 people. Systemair has reported an operating profit every year since 1974, when the Company was founded. During the past 15 years, the Company's growth rate has averaged about 13 percent.

Systemair has well-established operations in growth markets. The Group's products are marketed under the Systemair, Frico, VEAB, Fantech, Menerga and Holland Heating brands. Systemair shares have been quoted on the Mid Cap List of the OMX Nordic Exchange in Stockholm since October 2007. The Group comprises about 60 companies.