

## The Board Systemair resolves on share buyback

The Board of Directors of Systemair AB (publ) ("Systemair") has resolved, based on the authorisation granted by the Annual General Meeting, to repurchase up to 320,000 of its own shares on Nasdaq Stockholm. The purpose of the buyback is to meet the obligations arising from Systemair's share- and performance-based incentive programmes, i.e. to ensure the delivery of performance shares to participants.

The buyback may commence on 2 September 2025 and shall be completed no later than 23 September 2025 and will be managed by Svenska Handelsbanken AB (publ) ("SHB"). Based on the trading order placed by Systemair, SHB will make its trading decisions independently of Systemair with regard to the timing of the buybacks.

The buyback may comprise a maximum of 320,000 shares on one or several occasions and shall be carried out on Nasdaq Stockholm in accordance with applicable rules. The repurchase will be made at a price per share within the trading range registered at the given time. Payment for the shares will be made in cash. Reporting will be carried out through Nasdaq Stockholm in accordance with applicable regulations.

The total number of shares in Systemair amounts to 208, 000, 000. As of the date of this press release, Systemair holds 320,000 of its own shares.

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## Systemair in brief

Systemair is a leading ventilation company with operations in 51 countries in Europe, North America, the Middle East, Asia, Australia and Africa. The Company had sales of SEK 12.3 billion in the 2024/25 financial year and today employs approximately 6,900 people. Systemair has reported an operating profit every year since 1974, when the Company was founded. Over the past 10 years, growth has averaged 7.9 percent. Systemair helps to improve the indoor climate via energy-efficient and sustainable products that reduce carbon dioxide emissions.

Systemair has well-established operations in growth markets. The Group's products are marketed under the Systemair, Frico, Fantech and Menerga brands. Systemair shares have been quoted on the Nasdaq OMX Nordic Exchange in Stockholm since October 2007, and are today traded on the Large Cap List. The Group comprises about 90 companies.